



# Vermont's Child Care Campaign

# Crisis Overview

- Vermont's child care crisis impacts everyone. Without access to quality, affordable child care children miss out on developmental opportunities, parents are unable to work, early childhood educators are underpaid, employers are unable to recruit and retain talent, and our economy cannot recover or grow.

# What you need to know about Vermont's child care crisis.

**3 out of 5**

OF VERMONT'S YOUNGEST CHILDREN DON'T HAVE ACCESS TO THE CHILD CARE THEY NEED.

**30%**

OF INCOME IS WHAT VERMONT FAMILIES CAN SPEND ON CHILD CARE EVEN WITH FINANCIAL ASSISTANCE

**86%**

OF CENTER-BASED CHILD CARE PROGRAMS REPORTED STAFFING SHORTAGES.

# When we solve child care everyone benefits.

- ✓ Nearly 9,000 additional children in Vermont will have access to child care.
- ✓ Child care will be affordable and no family will spend more than 10 percent of their household income.
- ✓ Vermont's early childhood education workforce will be fairly compensated and supported.
- ✓ Thousands of Vermonters - mostly women - will be able to enter or re-enter the workforce.
- ✓ Vermont's economy will see immediate benefits from public investment in child care and families will save millions.

# Envisioning a future.

- We envision a future in which children can access quality early learning opportunities in their communities that meet their needs, families can thrive and work, early childhood educators are valued and appropriately compensated, employers have the talent they need to operate, and our economy grows.
- This shared vision becomes a reality when the state increases public investment in Vermont's child care system.

# Hope and Crisis

- **This vision is inspiring and provides hope to the field.**
- **At the same time, things have never been harder for families and people working in child care programs. And it's going to get worse before it gets better, with ARPA child care stabilization grants ending next month.**
- **Families and early childhood educators are in desperate need of immediate relief. We cannot wait another two, four, or ten years for a comprehensive solution.**